

Best Practice -I

Title: Engendering Gender Equality in Student Life

Objectives:

- a) To create awareness among students regarding gender equality.
- b) To generate awareness of education, nutrition and health in the life of Girl child.
- c) To decrease gender inequality and biasness
- d) To provide Equal treatment of Career opportunities for both Girls and Boys.
- e) To take efforts to eliminate Gender discrimination and highlighting Rights of Girl child.
- f) To uplift of Girl child and mobilise youth by giving service.
- g) to empower and nurture Girl child for better and brighter tomorrow.

Context :

It's a omnipresent and long running phenomenon with which you could characterize Indian Society at every level. Discrimination is a devastating reality of 21st Century. Therefore, Gender Inequality and biasness has become a matter of serious concern not only in India but across the globe. The present scenario shows that this Girl child sect is neglected and ignored at their Birth right only. Inequality and access to education, nutrition, legal rights, medical care deliberately denied by so called manly and robust sect of society. Though their total strength in the rural colleges in more than 50 %, besides majority they face problems of ill health, illiteracy, superstition etc. In a way, they are affected both by discrimination and backwardness. This have existed generation together even though Indian constitution grants equal rights to everyone. Research shows Gender Disparity mostly in favor of Men in many areas including workplaces.

Evidence of Success:

- meritorious Girl students (Academic Excellence)
- Girl students with Award in sports.
- Girls participating in Youth Festivals/Avishkar/Gathering.
- Girls who won prizes in co-curricular activities.
- Girls with Inspire and other scholarships.

Problem Encountered:

Organising such programs during class hours really hampers the academic schedule of Girl students.

The spontaneous response in the matter of love in Adolescent Age is a sensitive issue to be dealt with and taken care of by the teachers and Principal of the college.

Resource Required :

Proper infrastructure and effective governance

Database of good practice.

Renew forums.

The Practice :

The major role to eliminate gender disparity has been played by Women Empowerment Cell (WEC) NSS and NCC, the motivational, encouraging programs to sensitize this issue were carried out throughout the year to educate and enlighten the minds of both the genders.

- Involvement of Academician, Social activist and Govt officials to enlighten the students on human rights and fundamental freedom for equal rights and opportunities.
- Conducted special lectures on Ragging, Eve-teasing and Dowry system to expose all ill effects of the evil practices.
- Arranging special lectures and rallies to educate people through NSS.
- Extending financial assistance to the deserving poor Girls of disadvantaged sect to help acquire their Graduation.
- Organizing exclusive Health Camps through NSS (HB TEST) and conducting awareness program on importance of sanitation personal hygiene and prevention of seasonal Disease.
- Arranging special sessions with Police / Advocates for enabling them to realise their hidden potential for Learning and solving their own problems independently,
- ICT based teaching classes helped them to understand subject easily and improved their literacy level.

Best Practice –2

Green Initiative

1. Use of LED:

Almost all classes, seminar halls, corridors, office, laboratories, library are provided with LED fittings.

2. Tree Plantation –

Every year students from NSS plant trees. The sapling have been obtain from different NGO's and government nursery. Subsequent care of the plants is taken by staff and students of our college. Due to this program over the years the campus of the college is becoming lush and green. Also herbal garden consisting of medicinal plants are cultivated in the Botanical Garden.

3. Water harvesting –

water recycling or waste water treatment is carried out by our college. The rain water is also stored in the storage tank and subsequently used throughout the year carrying out the practicals of different subjects in Science laboratories. This water saves almost 50 percent of fresh water.

4. Plastic free zone –

As per the guidelines of govt. of India a resolution has been passed to ban all single use plastics and no more use in the campus of our college. This ban is applicable to all stakeholders associated with college. NSS students took initiative in creating awareness through Anti-Plastic-campaign we also organized the campaign to collect old clothes to address the waste in fast fashion industry by repairing and then donating such cloths to sugarcane harvesting labour workers. Some of our teachers took initiative to train members of local community to manufacture and usevermicomposts.

5. No Vehicle day:

On last Saturday of the every month, we observe and participate in No Vehicle Day. On this day, we reach our destination, without vehicle through pedestrian friendly path of our campus.